GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA

UNSTARRED QUESTION NO:4459
ANSWERED ON:17.12.2009
RECRUITMENT IN PSUS
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Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) whether many director level posts in various Public Sector Undertakings (PSUs) are lying vacant for over more than a year;

(b) if so, the details thereof and the reasons therefor;

(c) whether the Government would resort to campus recruitment of suitable candidates from the Indian Institutes of Management (IIMs) as private sector companies do and train them for director level position in due course: and

(d) if so, the details thereof and if not, the reasons therefor?

Answer

MINISTER OF THE STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI ARUN YADAV)

(a) and (b): As per available information, only 13 Board level posts in various Central Public Sector Enterprises (CPSEs) are vacant for more than one year. The details of these 13 posts are annexed. The reasons for delay in Board level appointments include resignation/death/non-extension of tenure of existing Board level incumbent, selection of existing Board level incumbent to other or higher post, scrapping of panels by the competent authority, creation of new Board level posts, delay in obtaining vigilance clearance/approval of competent authority, etc.

(c) and (d): The Government has already issued guidelines that all CPSEs, if necessary, should have provisions for recruitment of Management Trainees from reputed institutions such as Indian Institute of Technology, Indian Institute of Management, etc.